

MHB Competition Law Policy

The policy reflects MHB's overarching commitment in complying with competition laws with respect to business activities undertaken by MHB Group of Companies.

Policy Statement

MHB is committed to conducting its business activities in full compliance with applicable global competition laws.

We are committed to fostering transparent, responsible, and lawful business practices that benefit stakeholders and safeguard MHB's reputation, aligned with our zero-tolerance policy on non-compliance with competition laws. This includes prohibitions on anticompetitive behaviour such as cartels, abuse of dominance and anticompetitive mergers.

Governance and Implementation

This policy is in line with the MHB Code of Conduct and Business Ethics (CoBE) and is guided by other applicable internal policies, standard, guidelines and procedures, including the MHB Competition Law Standard.

This policy applies to every director, employee and third party working for or on behalf of MHB. Joint venture companies in which MHB is not a controlling stakeholder and associate companies of MHB are encouraged to adopt this policy or similar principles and standards.

Any violation of applicable competition laws may result in administrative action, civil or criminal liabilities, impact business continuity, affect contractual obligations and cause significant reputational damage.

A handwritten signature in black ink, appearing to read 'Mohd Nazir Mohd Nor'.

Mohd Nazir Mohd Nor

Managing Director & Chief Executive Officer

Date: 1 April 2026