

MHB Anti-Bribery and Corruption Policy

This policy reflects MHB's overarching commitment to upholding the highest standards of integrity and ethical behaviour throughout our business operations.

Policy Statement

MHB is committed to combating bribery and all forms of corruption and aims to uphold transparency and integrity throughout our business dealings, whether with governmental agencies, public sector or private enterprises.

Zero-Tolerance Approach

MHB has a zero tolerance approach to bribery and corruption. MHB strictly prohibits all forms of bribery and corruption, including facilitation payments, kickbacks and political contributions. We have adopted a strict "No Gift" policy.

Any request for a bribe or offer of a bribe shall be rejected. You shall not offer, promise, give, ask for or accept anything of value or any gratification, as a reward for any action in relation to MHB's business. You shall not authorise others to do so on your behalf.

Additionally, any appearance of bribery or corruption should be avoided to protect MHB's reputation.

Governance and Implementation

This policy is in line with the MHB Code of Conduct and Business Ethics (CoBE) and is guided by other applicable internal policies, procedures and guidelines including the MHB Anti-Bribery and Corruption Standard.

This policy applies to every employee, director and third party working for or on behalf of MHB. Joint venture companies in which MHB is not a controlling stakeholder and associate companies of MHB are encouraged to adopt this policy or similar principles and standards.

Any violation of applicable anti-bribery and corruption laws may result in administrative action, civil or criminal liabilities, impact business continuity, affect contractual obligations and cause significant reputational damage.

Anti-Bribery Management System

The Board and management are committed to implementing and enforcing effective and robust policies and procedures to prevent, monitor and eliminate bribery and corruption and to the continual improvement of MHB's Anti-Bribery Management System (ABMS). A Compliance unit is assigned with the responsibility to oversee the implementation of MHB Compliance and Ethics Programme and the ABMS, with direct access to the Board and management for issues relating to bribery and corruption.

MHB provides avenues for all employees and members of the public to make reports on any improper conduct within MHB, which is governed by the MHB Whistleblowing Policy, MHB Non-Retaliation Policy, and relevant procedures.

A handwritten signature in black ink, appearing to read 'Mohd Nazir Mohd Nor', is positioned above the printed name.

Mohd Nazir Mohd Nor

Managing Director & Chief Executive Officer

Date: 1 April 2026