

# MHB Intellectual Property (IP) Policy Statement for Technology

MHB values Intellectual Property as a strategic business asset and is committed to safeguard its Intellectual Property rights.

We shall encourage innovation and strive to maximise the value of Intellectual Property through effective protection and exploitation.

We shall observe the Intellectual Property rights of our business partners and any third parties.

We shall provide the necessary resources for an effective management of Intellectual Property.

We require all our employees to adhere to this policy at all times.

A handwritten signature in black ink, appearing to read 'Nazir'.

**Mohd Nazir Mohd Nor**  
Managing Director & Chief Executive Officer  
Date: 30 June 2025