



### PRESS RELEASE

Kuala Lumpur, 14 October 2022

# MMHE and GASB ink MoU to Accelerate Employment Opportunities for Local Youth in Energy Sector

Malaysia Marine and Heavy Engineering Sdn Bhd (MMHE) has signed a Memorandum of Understanding (MoU) with Gigih Avenue Sdn Bhd (GASB) to collaborate in a programme to provide training and certification in welding and employment opportunities for eligible local welders. Other than aiming to meet the manpower demand for MMHE, this collaboration will amplify effort to develop technical-skilled workforce among local talents in building the future manpower supply for the oil & gas and various energy sectors in Malaysia.

As a specialised training provider for energy and oil & gas industry, GASB will be carrying out customised welding trainings in accordance with MMHE's operations for the identified candidates and assessing their competency level to meet the relevant skill requirements.

Meanwhile, MMHE, a wholly-owned subsidiary of Malaysia Marine and Heavy Engineering Holdings Berhad (MHB), a globally trusted energy and marine solutions provider for a wide range of heavy engineering facilities and vessels, will offer employment placements to the successful candidates.

The MoU was signed by Pandai Othman, Managing Director & Chief Executive Officer (MD & CEO) of MHB and Datuk Abd Rashid Dato Haji Mohd Sidek, Chairman of GASB while witnessed by Badrol-Izam Baharom, Senior General Manager, Human Resource of MHB and Zamaliah Dato Haji Mohd Sidek, Finance and Admin Director of GASB. The momentous occasion was graced by Datuk Jabar Azman Jaafar, Chief Executive Officer of GIATMARA.





Pandai Othman, MD & CEO of MHB, said: "We are pleased to announce our partnership with GASB, who has been providing us with various technical-skilled manpower since 2012."

"MHB has always been a great believer in the abilities of our local talents in driving the company forward and therefore, we consistently explore measures to support them into employment. Currently, MHB is backed by a highly skilled workforce where more than 90% of our employees are Malaysian. As for the areas which require specialised technical skills, we take initiatives in upskilling them in optimising their potential. Thus, this MoU is a significant step forward for us to create pools of highly qualified players in the energy sector.

Complementing the customised technical skill trainings provided by GASB, MHB also operates a centre of excellence which opens to employees and public to undergo statutory leadership and functional certified programmes. Established in 2015, the centre is a recognised Human Resources Development Fund (HRDF) training provider where on average, we run about 60 programmes which involve an approximate 8,000 participants in a year. To date, we have trained more than 65,000 participants in various programmes", he added.

**Datuk Rashid Sidek, Chairman of GASB said:** "The establishment of the MoU marks a significant milestone that demonstrates the strong relationship between GASB and MMHE. With this partnership, local youth under this programme will be guaranteed employment opportunities upon the completion of 12-week programme.

The misalignment of skills is always challenging in the industries, where the job seekers, particularly fresh graduates, do not meet the industry specification. Therefore, one of the GASB objectives is to equip them with technical skills that are aligned with the industry standard. Our mission is to secure them with job placement and develop their career journey in the oil & gas industries".





### About MHB

Malaysia Marine and Heavy Engineering Holdings Berhad (MHB) is a globally trusted energy and marine solutions provider for a wide range of heavy engineering facilities and vessels.

MHB has more than 45 years of track record in delivering integrated and complex solutions to international oil & gas clients. We are recognised for our global expertise in deepwater support services, offshore conversion services and LNG vessel repair and dry docking. MHB also owns and operates a regional Centre of Excellence – a learning centre that produces technically expert workers for the industry.

We understand the importance of delivering solutions that are sustainable to our stakeholders, where we now provide services that support the global energy transition in the areas of renewable energy, maritime decarbonisation & energy efficiency.

Our capabilities and track record in summary:

- Full range EPCIC services for heavy engineering construction
- Complete offshore assets conversion services in one location
- Comprehensive marine repair, refurbishment, upgrading and life extension of vessels and rigs

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### **About Gigih Avenue Sdn Bhd**

Gigih Avenue Sdn Bhd (GASB) was established on 7 July 2005, with the primary mission to take Bumiputera entrepreneurship to a higher echelon by providing professional services of train and certify competent welder to our clients.

GASB is continuously partnering with industries to realize their business objective and ensure our services at ultimate satisfaction. GASB strives to ensure that we supply the qualified and highly skilled welder to meet with competitive and dynamic industrial challenges. As for the GASB's growth and readiness in current employment market, we continue to collaborate with the industry player to improvise our training module and to be equipped with the latest industry working requirements for the latest industry working standard.

Our training center offers a wide range and advance module in welding technology as to ensure our technical-skilled persons are value in the industries. To date, the training center has produced more than 200 qualified welders for oil and rest assured the number will keep growing as to accelerate employment opportunities for local workforce.

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