

MHB Anti-Bribery and Corruption Policy

MHB strives to carry out its business activities with honesty, transparency and without the use of corrupt practices to gain unfair business advantages.

MHB has a **“ZERO TOLERANCE POLICY TOWARDS CORRUPTION”** against all forms of bribery and corruption as a reflection of our strong commitment to high ethical standards and anti corruption laws. As a signatory to the Corporate Integrity Pledge (“CIP”) with the Malaysian Anti-Corruption Commission (“MACC”), MHB also observes the principles set out in the MHB Code of Conduct and Business Ethics (“CoBE”) and which is further illustrated in the MHB’s Anti-Bribery and Corruption Manual (“ABC Manual”) and Anti-Bribery Management System (“ABMS”).

Employees across MHB are expected to observe the CoBE and ABC Manual and this Policy applies to all individuals working at all levels including Directors, employees, contractors, subcontractors, consultants, agents, representatives and others performing work or services for or on behalf of MHB and all of them are strictly prohibited from directly or indirectly soliciting, accepting or offering bribes in relation to MHB’s businesses and operations.


Any breaches or failure to comply with this Policy will be regarded as a serious matter and will be subject to dismissal, fines and imprisonment and MHB may face damage to reputation, financial loss and disbarment from business and other negative consequences.

MHB provides appropriate methods to lodge complaints of corrupt practices or any improper conduct within MHB for the employees and members of the public which is governed by a whistleblowing policy and will be accorded protection of confidentiality and against detrimental action.

The MHB Board and Management through the setting up of a Compliance unit are committed to implementing and enforcing effective and robust policies and procedures to prevent, monitor, and reduce the risk of bribery and corruption and to the continual improvement of ABMS.

MHB believes that the tone from the top is important to best reflect its strong commitment in fighting corruption, the Board oversees the ABC Manual and this Policy and the Management also regularly updates the Board on any fraudulent activities.

Thank you.

A handwritten signature in black ink, appearing to read 'Pandai Othman', with a horizontal line underneath.

Pandai Othman
Managing Director & Chief Executive Officer
Pengarah Urusan & Ketua Pegawai Eksekutif
1 October 2020