**MHB GROUP’S CODE OF ETHICS AND BUSINESS CONDUCT (“COBE”)**

**[Supplier/Subcontractor letterhead]**

To: **Malaysia Marine and Heavy Engineering Holdings Berhad (“MHB”)**

Level 31, MenaraDayabumi

Jalan Sultan Hishamuddin

50050 Kuala Lumpur, Malaysia,

(Attn: [ ])

As part of [Name of Supplier/ Subcontractor (“ “)] compliance with MHB Group’s Code of Ethics and Business Conduct (“CoBE”) and to ensure integrity in all our transactions with MHB Group Companies as required under CoBE, we hereby declare the following information:

1. There **are/are no\*** relatives (up to second degree affiliation) of our key management working in MHB Group Companies. Details of the above information are as below\*:

|  |  |  |  |
| --- | --- | --- | --- |
| Name of relatives in MHB Group Companies (including name of Department) | Relationship | Position in Supplier/ Subcontractor | Name of Supplier’s/ Subcontractor’s Key Management |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

1. There **are/ are no\*** employee(s) of MHB Group Companies (including their family/household members and agent) who has/have\* interest in any of the following form in our organization:
2. Directorship;
3. Key management position;
4. Direct/indirect equity holding (In the event that the supplier/subcontractor is a public listed company, the equity holding shall be greater than 1% with respect to which such employee has the authority to make decision in the course of his/her work at MHB Group Companies).

Details of the above information are as follows**\***:

|  |  |  |  |
| --- | --- | --- | --- |
| Name of MHB Group Companies’ Employees | Name of the Employees' Family/ Household Members or Agent | Form of Interest | Details on the Interest |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

*(****\**** *delete whichever is not applicable)*

We confirm that the information declared above are true and accurate and if all or any part of them are found to be untrue, MHB Group shall have the right to deregister our company and thereafter we will not be allowed to participate in any of MHB Group Companies projects, current or proposed. We also understand and accept that MHB Group have the absolute right to reclassify our company in accordance with MHB Group’s classification index. We also undertake to indemnify and hold harmless MHB Group Companies against any and all claims, suits, losses, causes of action, damages, liabilities and expenses of any kind whatsoever arising out of our misrepresentation, inaccuracy and falseness of any information and/or declaration provided herein. We shall inform MHB Group of any future changes on the information declared above failing which MHB Group shall have the right to take action as provided herein.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| For and on behalf | : | [Supplier’s/ Subcontractor’s Name] | Witness by, |  |  |
| Signature | : |  | Signature | : |  |
| Name | : | [Supplier’s/ Subcontractor’s authorized person] | Name | : |  |
| Designation | : |  | Designation | : |  |
| Company Stamp | : |  | Company Stamp | : |  |

THIS DECLARATION FORM SHOULD BE INCLUDED WITH TENDERER'S CONTRACTUAL AND TECHNICAL SUBMISSION